

International Association of Sheet Metal, Air, Rail and Transportation Workers

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Luke Rebecchi
House Counsel

BY EMAIL

March 6, 2026

William Reid
Reid Dennis Frick
2600 Dallas Parkway, Suite 380
Frisco, TX 75034
wreid@reiddennis.com

Re: JAG Ketchikan – Demand to Cease and Desist – Publication of Personal
Identifying Information

Dear Mr. Reid:

The Union disagrees that its publication of information regarding Douglas Huff – the chief executive officer of JAG Ketchikan, a business the Union has an active labor dispute with – is unrelated to legitimate labor issues or matters of public concern or can reasonably be interpreted as an attempt to encourage harassment or intimidation. The *fact* that Huff owns and resides in such lavish living quarters while JAG Ketchikan hikes the cost of its health insurance benefit to Ketchikan Shipyard workers by 27%, is a legitimate labor issue. The *fact* that Huff's primary residence is in Milton, Georgia, some 3,000+ miles away from the Ketchikan Shipyard, is both a legitimate labor issue and matter of public concern. And the *fact* that Huff and his wife gave \$38,000 to political action committees connected to United States Senator Dan Sullivan in 2025 – the same year the Alaska Industrial Development & Energy Authority awarded JAG Ketchikan control of the Ketchikan Shipyard – is a matter of public concern.

The Union is well within its rights under federal labor law and the First Amendment when communicating these facts to the public, which are drawn entirely from publicly available or accessible records and information. The Union's communication of these facts is not actionable harassment merely because Huff finds the

public critique of him upsetting or discomforting. Nevertheless, as a gesture of good faith, the Union has replaced references to the address of Huff's primary residence on www.abadidea.org and in other promotional materials with a version of "Huff's Milton, GA mansion." The Union will not be removing the photo or other information.

Sincerely,

A handwritten signature in black ink, appearing to read "Luke Rebecchi". The signature is fluid and cursive, with a small dot at the end.

Luke Rebecchi
Counsel for SMART Local 23

Cc: Joshua Huff
Will Earnhart