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March 9, 2026

VIA EMAIL: lrebecchi@smart-union.org

Mr. Luke Rebecchi
Counsel for SMART, Local Union No. 23
International Association of Sheet Metal, Air, Rail and Transportation Workers
1750 New York Ave NW, Suite 6000
Washington, D.C. 20006

**RE: JAG Ketchikan – Demand to Cease and Desist – Publication of
Personal Information**

Dear Mr. Rebecchi:

This firm represents JAG Ketchikan, LLC (“JAG”). We write regarding material recently published by the Union on publicly accessible internet platforms concerning JAG and its President, Douglas Huff.

JAG recognizes and respects the right of labor organizations to engage in lawful advocacy and to express their views concerning employers, labor relations, and collective bargaining matters. Nothing in this letter is intended to restrict the Union’s ability to communicate its opinions or advocacy regarding JAG’s operations, labor issues, or matters of public concern.

The article currently published on the Union’s website contains information concerning Mr. Huff’s personal residence, personal assets, and private political contributions. The publication of such personal information—including references

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to the specific locations and values of Mr. Huff's residence and other private property, as well as references to his personal political activity—serves no legitimate labor purpose and unnecessarily targets an individual and his family rather than addressing any bona fide labor dispute.

The dissemination of personal information about a private residence, personal wealth, and private political activity creates a foreseeable risk of harassment, intimidation, or misuse of that information by third parties. Labor advocacy is appropriately directed toward workplace issues and employment matters—not toward exposing the personal lives and residences of individuals associated with an employer.

While the Union has removed certain information previously published, the continued publication of personal residential and financial information remains inappropriate and unrelated to any legitimate labor objective.

Accordingly, JAG respectfully requests that the Union immediately remove from its website and any other public platforms any references to Mr. Huff's personal residence, personal property holdings, personal wealth, or private political contributions. JAG further requests that the Union refrain from publishing similar personal information concerning Mr. Huff or members of his family in the future.

This request is made in the interest of avoiding unnecessary escalation and ensuring that any ongoing labor-related communications remain focused on legitimate workplace matters. JAG reserves all rights and remedies available under applicable law should the publication of personal information continue.

The Union is requested to preserve all documents and electronically stored information relating to the creation and publication of the above-referenced material, including communications, drafts, metadata, internal correspondence, and communications with third parties concerning the posting.

Please confirm in writing within the next three days that the Union will remove the referenced personal information. JAG hopes this matter can be resolved promptly and without the need for further action.

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Sincerely,

William E. Reid

William E. Reid

WER/amt

cc: Joshua Huff (via email: joshua.huff@jagmarinegroup.com)
Will Earnhart (via email: wearnhart@bhb.com)